

Brycen Garrison

FIRE CHIEF · LEADERSHIP SPEAKER

Energize. Encourage. Empower.

From corporate America to fire chief. Brycen Garrison led inside sales teams across the Western region for McCaw Cellular, Cellular One, and AT&T Wireless before joining the fire service as a volunteer and working his way up through every seat to fire chief. He teaches what holds up when it counts, to the fire service and to anyone else who leads people.

He was named 2026 Colorado Fire Chief of the Year by the Colorado Division of Fire Prevention and Control. He led his district's fire training facility project, winner of the 2026 AGC Colorado ACE Award for Best Building Project ($10–40M category). He writes a leadership column for FireRescue1.

Now booking 2027.
Dates are limited, so reach out early. Fee includes travel.

FORMATS

Keynote or session
About one hour.

On-site leadership development
A half day, about three hours. Can be repeated across shifts or teams so everyone is included.

Virtual
Available on request.

CREDENTIALS

Chief Fire Officer (CFO) and Chief Training Officer (CTO) designations

MS, Emergency Services Management

Author, *Earn It Every Day* (coming early 2027)

FEATURED SESSIONS

- **Strategic Leadership and Visionary Planning.** Turn mission and vision into a clear strategy, plan with 80% confidence, and build something that lasts longer than you.
- **How to Create an Amazing Organization.** Servant leadership, hiring for values, and accountability that build a workplace people never want to leave.
- **Never Walk Past a Problem You Can Help Solve.** Handle the small problems before they become big ones, and work on tomorrow's opportunities today.
- **Preparing and Recruiting Executive Level Chief Staff.** There is no success without a successor. Build a leadership pipeline through intentional preparation and recruitment.
- **Leadership Retreats.** Help designing and running a retreat that builds a stronger leadership team.

WHERE HE'S SPOKEN

Fire-Rescue International 2025, two sessions

Arkansas Association of Fire Chiefs Winter Workshop, keynote, April 2026

The Foundry Think Tank, virtual, June 2026

Jonesboro Fire Department, leadership development, October 2026

Colorado State Fire Chiefs' Fire Leadership Challenge (FLC26), October 2026

MEDIA & WRITING

IAFCTV interview, Fire-Rescue International 2026

The Convergent Impact Leadership Podcast

Student of the Game Fire Podcast

FireRescue1 leadership columnist

For current and aspiring leaders in the fire service, public sector, business, and nonprofits.

BOOK BRYCEN

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